

This conference is organized by the doctoral programs

“Good Work”: Shaping Tomorrow’s World of Work (WZB)

“Work and its Subjects” (Universität Duisburg-Essen)

PK043
PROMOTIONSKOLLEG

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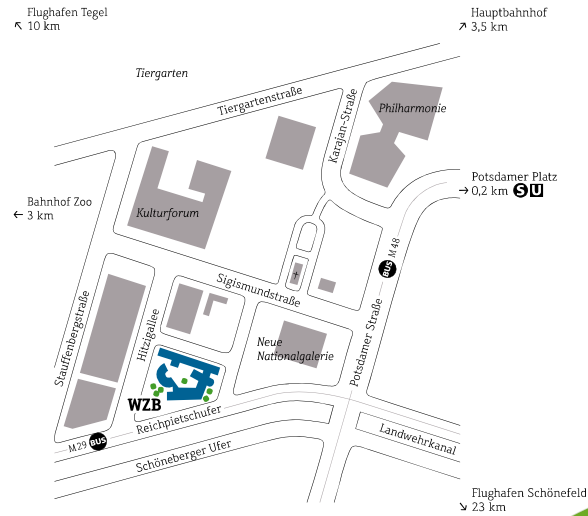
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WZB

Wissenschaftszentrum Berlin
für Sozialforschung

Working on Work
*Interdisciplinary PhD
Conference*

February 14 – 15, 2019
Berlin Social Science Center

Thursday, February 14, 2019

8:45 Registration

9:15 Welcome

9:30 **Presentation of research papers in parallel panels**

Panel Work and diversity I: *Work and origin*

A 305 Chair & Discussant:
Lena Hipp, WZB

Esther Kroll, WZB
Implicit associations in personnel selection: To what extent does ethnic stereotyping trigger the discrimination of ethnically diverse job candidates?

Aylin Koçak, University of Gent
Mind the ad: Why qualified (minority) job seekers may (not) apply

Mohammed Anwar, University of Oxford
Laboring for the digital world: globalization, work and development in Africa

Panel The changing world of work I:
Working in a digitalized world

A310 Chair & Discussant:
Martin Krzywdzinski, WZB

Kathleen Warnhoff, WZB
Organizational learning in the digital economy

Sumona Sen, University of Applied Science
Niederrhein
Full-scope-simulator in the human-robot collaboration

Katharina Pfaffinger, Ludwigs-Maximilians-
University Munich
Changing forms of occupational stress as an outcome of digitalized work

11:00 Coffee break

11:30 **Presentation of research projects in parallel panels**

Panel Work and diversity II:
Diversity in organizations

A 305 Chair & Discussant:
Daniel Auer, WZB

Julian Rengers, University of Groningen
Informal social networks and workplace inclusion: The invisible minority's dilemma

Franziska Köbler, WZB
The effects of diversity on the work-related well-being of working groups

Anne Kuschel, University of Groningen
Labor Market Integration of First-Generation Migrants: The Quest for the Migrant-Organization-Fit

Panel The changing world of work II:
History and future of work

A310 Chair & Discussant:
Dirk Haferkamp, University DUE

Kim Kannler, University DUE
Medial geographies of the urban change of the working class neighborhood. Studying the spatialization of the social in medial displays

Setareh Radmanesch, WZB
The Office of the Future between Control and Empowerment – Challenges of digitalization for the new working world of white collar workers

13:00 Lunch break

14:00 **Career day
Workshop**

Building careers within and beyond academia (in English)

Dr. Carsten Hoppe/Dr. Ulrike Schneeberg

17:00 Coffee break

17:30 **Career night
Meet & greet professionals** (in German)

Moderation:
Setareh Radmanesch, WZB

Prof. Dr. Friederike Maier, Berlin School of Economics and Law

Gabriele Schulz, German Culture Council

Stephan Kuserau, OSRAM

Thilo Scholle, Federal Ministry of Labour and Social Affairs

19:00 Reception

Friday, February 15, 2019

9:30 **Presentation of research projects in *parallel panels***

Panel **Work and health I:**
Occupational health

A 305 Chair & Discussant:
Susanne Veit, WZB

Karolin Hiesinger, Institute for Employment Research Nürnberg
Essays on Health in the Context of Work

Christina Meyn, University of Duisburg-Essen
Between stigmatization and normalization – about the changing discourse on work, depression and burnout

Antonia Drews & Marieke Born, University of Heidelberg
Dilemma Competency – Coping by Taking Responsibility

Panel **Different forms of work I:**
Old and new forms of work

A310 Chair & Discussant:
Michael Bies, FU Berlin

Pierre Smolarski, University Wuppertal
Presenting a theory on every day's aesthetic – working, living, nurturing

Franziska Schaaf, University DUE
Craft(ing) in German Media Discourses – The Construction of 'Good, Traditional Work' Since 1990

Lisa Basten, WZB
Project-based work and its conflicting claims between future "role model" or endless "precarity"

11:00 Coffee break

11:30 **Presentation of research projects in *parallel panels***

Panel **Work and health II:**
Forms of work related strain

A305 Chair & Discussant:
Martin Ehlert, WZB

Giulia Tattarini, WZB
A job is good, but a good job is healthier

Lisanne Kremer, University of Applied Sciences Niederrhein
An eyetracking-examination of medical personnel's cognitive strain in the context of using medical information

Janina Henkes, University DUE
Discursively deconstructing burnout: An analysis of medial and artistic representation from a discourse analytical perspective

Panel **Different forms of work II:**
Disengaged forms of work

A 310 Chair & Discussant:
Robert Scholz, WZB

Friederike Molitor, WZB
Online Labor Markets: The Digital Organization of Care Work

Valeska Klug, University DUE
Medial discourses and the change of disengaged artistic work's subjectivities between 1980 and today

Nicolas Morgenroth, WZB
Flexible Work Arrangements and Income

13:00 Lunch break

14:00 *Concluding remarks/debriefing*